



DANSEM CONSTRUCTION COMPANY LIMITED

Civil & Building Contractors, Water Engineering Works,
Mechanical & Electrical Services and Real Estate Development.
TIN NO. 1007288150

DCC/IMS/POL/01

Rev no.001

4th October, 2025

5.2 QHSE Policy

5.2.1 Establishing & Communicating

The QHSE policy acts as a compass by providing the direction and framework for establishing key corporate level performance measures, as well as related objectives and targets.

Top management has established the IMS policy as below;

QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY STATEMENT

DCC is committed to the provision of General Civil and Building works (Mechanical, electrical, carpentry and joinery, plumbing works, roads, buildings, bridges and partitioning) services with the aim of satisfying the needs and expectations of her customers as well as other stake holders. Management at DCC strives to comply with its compliance obligations and has gone ahead to establish an integrated management system based on the international standards of ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 with the aim of providing quality products & services, environmental conservation, safe guarding property and lives.

The organization is committed to enhancement of the QHSE management system by;

1. *Building a mutually profitable relationship with our customers, ensuring their long-term success, through the understanding of their needs and the needs of their customers as well,*
2. *Enhancing the systematic research and use of best preventive practices at all levels and ensure reliable risk management,*
3. *Managing their operational environmental aspects & daily impacts in order to avoid irreversible environmental damage,*
4. *Using chemicals and products that minimize damage to the environment,*
5. *Promoting sustainable resource use,*
6. *Educating, training and promoting employees and the community to work in a safe way and in an environmentally responsible manner,*
7. *Development and design of services, work practices that have the least environmental impact,*
8. *Taking into account the efficient use of energy and other resources,*
9. *Ensuring that all the waste generated by DCC is treated and disposed using the world's best accepted methods that presents the lowest levels of risks to both the environment and safety of the workers.*
10. *Promoting and encouraging the adoption of environmental controls by suppliers and contractors acting on behalf of the organization,*
11. *Development, implementation and maintenance of emergency preparedness plans.*



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12. Reducing risk to acceptable levels to safe guard lives from ill health, work related injuries and fatalities.
13. Management is committed to the mandatory consultation and participation of all workers in occupational health and safety matters. Ensuring that workers and their representatives are actively involved in identifying hazards, assessing risks and improving health and safety performance.

In addition to this, Management at DCC Fosters openness and dialogue with both employees and the public, encouraging them to respond with their concerns or improvement ideas within the scope of the organization's operations and maintains a set of environmental objectives and targets that are monitored through the management review process to ensure effectiveness and their continued improvement.

Note: This policy is communicated at various work stations to ensure that it is understood and followed by all company employees as well as stake holders.

This policy which is approved by the MD is reviewed at least annually, as part of the management review program or at a frequency determined by:

- 1) The changing needs and expectations of relevant interested parties, 4.2.
- 2) The risks and opportunities that are presented through the risk management process.

5.2.2 Communicating the QHSE policy

The QHSE policy is communicated to all employees at all levels throughout our organization via training, internal communications, toolbox talks, reinforcement during annual employee performance reviews and by display. Employee understanding of our policies and objectives is determined during internal audits and other methods deemed appropriate.

This policy is communicated to stake holders on the notice boards, emails and the website.

DIRECTOR

